

## Financial Reporting & Accounting Manager

American Freedom Insurance Company (AFIC) is a midsized, profitable, and expanding nonstandard automobile insurance company doing business in Illinois, Indiana, Pennsylvania, Tennessee with plans for Texas. We are looking for someone that can contribute as a leader in a fast paced, growing organization. AFIC is financially strong and "A+" Superior rated by A.M. Best.

**This position is available for office/hybrid and full remote.**

### Job Description

- Preparation of quarterly and annual external financial statements to meet regulatory (statutory) reporting requirements
- Preparation of monthly financial reports for management
- Work with internal and external auditors to provide necessary support
- Present analytical data and variance analyses, and provide support for internal requests
- Actively identify, lead, manage, and complete process improvement projects
- Collaborating with internal departments to gather, analyze, and interpret relevant financial information
- Performing audits on financial data to assure its accuracy
- Ensuring that financial information complies with professional and regulatory standards
- Aligning general ledger accounting practices to support budgeting and forecasting
- Preparing workpapers for entering financial data into the general ledger
- Assist with the preparation of financial accruals, deferrals, reclassifications, and interdepartmental entries into the general ledger
- Performing account analysis to ensure that journal entries and balances are correct
- Assist with the filing of regulatory insurance taxes and fees
- Keeping abreast of regulatory requirements and best practices in accounting
- Additional responsibilities, as assigned

### Qualifications:

- BA/BS degree in Accounting, CPA preferred
- 5+ years of experience in financial reporting
- Insurance or Financial services experience is a plus
- Familiarity with statutory accounting principles, familiarity with US GAAP is a plus
- Proficiency in MS Office products - advanced knowledge of MS Excel is required
- Advanced thinking skills, a strong work ethic, and a knack for innovative solutions
- Excellent communication skills to interact with varying levels of management and staff
- Exceptional attention to details
- Strong organizational and stress management skills
- Ability to train and manage staff
- Ability to work with little to no supervision

## The Position:

- Competitive Salary
- Regular Full Time (40hrs per week) 8am-5pm Monday-Friday
- 401K - with company contribution of up to 4% of salary
- Attractive Health Insurance Plan -- United Healthcare HSA, PPO, or HMO
- Individual Vision and Dental Plans
- Reports to Management
- Vacation & Holiday Pay
- Business Casual Work Environment
- Paid Training